APPROVED
By Order of the Director of
Atevi Systems LLC A.A. Lysiuk
No. 93/2026-P dated September 1, 2026
This Public Offer is
published on September 1, 2026

PUBLIC OFFER
(Grant of Non-Exclusive Property Rights to Use the "Bitrix24 Integration Module with 3CX" Software)

This public offer constitutes an invitation by the Licensor to grant the Licensee the rights to use the Application under the terms described below by entering into a license agreement (hereinafter referred to as the "Agreement").

The legal relations of the Licensor and the Licensee regarding the conclusion, performance, and termination of the Agreement shall be governed by the legislation of the Republic of Belarus.

The Agreement is concluded by way of adherence of the Licensee to the proposed terms as a whole, i.e., without any reservations or additions (Article 398 of the Civil Code of the Republic of Belarus).

The Licensee undertakes to familiarize themselves with the terms of the public offer prior to the acceptance of the offer and the conclusion of the Agreement. Acceptance of the offer by the Licensee confirms that the Licensee has read, understood, and agreed to enter into the Agreement under the terms described in the public offer. Subject to compliance with the acceptance procedure, the Agreement shall be deemed concluded in simple written form (Paragraphs 2 and 3 of Article 404, Paragraph 3 of Article 408, and Article 1116 of the Civil Code of the Republic of Belarus) under the terms set forth below.

TERMS AND DEFINITIONS

For the purposes of concluding the Agreement, the following terms and definitions shall have the meanings assigned to them below:

- **Application** – software in its web version, namely the Computer Program "Bitrix24 Integration Module with 3CX". The Application is a complex of computer programs and, as an object of copyright, is protected by the Law of the Republic of Belarus "On Copyright and Related Rights" and international agreements. All terms and restrictions of the Agreement apply both to the Application as a whole and to all of its individual components.
- **Licensor** – Limited Liability Company "Atevi Systems" (Atevi Systems LLC), a resident of the Republic of Belarus, the creator and copyright holder of the Application.
- **Website** – the Licensor's website located at atevisystems.com
- **Licensee** – any person who has familiarized themselves with this public offer through the Website, accepted its terms, concluded the Agreement, and received the rights to use the Application.
- **Acceptance of the Offer** – the full and unconditional acceptance of this public offer by the Licensee by paying the License Fee. Each subsequent payment of the License Fee by the Licensee constitutes a new acceptance of this public offer and, accordingly, the conclusion of a new agreement under the terms in effect at the time of acceptance.
- **License Fee** – a fixed amount of consideration paid by the Licensee to the Licensor in accordance with the procedure established by the Agreement for the provision of a simple (non-exclusive) license to use the Application by the Licensor to the Licensee.
- **Personal Account** – the Licensee's personal account on the Website used by the Parties to the Agreement for interaction.

1. SUBJECT MATTER OF THE AGREEMENT

1.1. The subject matter of the Agreement is the provision of a simple (non-exclusive) license for the Application by the Licensor.

1.2. The license for the Application implies the right to use the Application in the following ways: reproduction for the purpose of installation and launch of the Application, application (operation) of the Application by the Licensee for their own use according to the direct purpose of the Application, in accordance with the terms and restrictions of the Agreement, and within the term determined in accordance with the terms of the Agreement. The license for the Application is granted to the Licensee without the right to transfer (grant) sublicenses to anyone (third parties).

The license acquired under the terms of this offer applies to the territory of the entire world, except for the territory of the Republic of Belarus. To use the Application within the territory of the Republic of Belarus, the Licensee is required to purchase a License on the Licensor's website at atevi.by.

1.3. The Licensee's acceptance of the offer confirms that they are aware of the necessity for their equipment and software to comply with the following technical requirements for the proper operation of the Application:

- Availability of an installed 3CX IP PBX with the latest updates, of a version not lower than Professional or AI Edition (versions supporting API access);
- The web interface of the 3CX IP PBX must be accessible for the IP address 185.47.152.82 via the Internet;
- Availability of access to the 3CX IP PBX via an external static IP address;
- Availability of an installed cloud or on-premise version of "Bitrix24";
- In the case of using the on-premise version of the Bitrix24 computer software, a valid SSL certificate and the latest updates of the Bitrix24 computer software must be installed.

1.4. The Licensee's acceptance of the offer confirms that prior to adhering to the Agreement, they verified the compliance of their equipment and software with the technical requirements specified in clause 1.3 of the Agreement, and also used a free demo version of the Application, that they are satisfied with the tools of the Application, and that they do not claim further use of the Application on a free-of-charge basis.

2. SCOPE AND TIMEFRAME OF GRANTED RIGHTS TO THE APPLICATION

2.1. The Licensee shall have the right:

- A. To use (operate) the Application for the purposes designated in the Agreement, in accordance with the terms and restrictions of the Agreement for the period paid by the Licensee;
- B. To receive informational support during the operation of the Application;
- C. To receive technical support regarding the correction of potential defects in the operation of the Application;
- D. To configure personal settings within the functional capabilities of the Application.

2.2. The Agreement does not grant the Licensee the right:

- A. To transfer a copy of the Application or its components to third parties;
- B. To transfer the rights to use the Application and its components, or to grant sublicenses;
- C. To undertake any attempts to independently obtain the source texts of the Application or the algorithms of its operation, including by means of reassembling, decompiling, or reverse engineering;
- D. To modify the Application or create their own software products based on it.

2.3. The Licensee does not hold any other rights to use the Application, ownership rights, or other auxiliary rights to the Application, except for those explicitly described in the Agreement.

2.4. The terms and restrictions established by the Agreement apply in full to any computer programs that might be created on the basis of the provided Application and/or on the basis of the source codes of the Application by the Licensee, on behalf of the Licensee, with the knowledge of the Licensee, or due to the Licensee's oversight.

2.5. The term of the Application license depends on the amount of the License Fee and is determined by the Licensee's choice on the Website https://atevisystems.com/buy/3cx/ of any of the license terms proposed by the Licensor and the payment for such term in the established amount.

3. RIGHTS AND OBLIGATIONS OF THE PARTIES

3.1. The Licensor shall have the right:

- A. To amend and supplement the Agreement by posting a new edition of the public offer on the Website in accordance with the procedure provided for in Section 7 of the Agreement;
- B. If necessary, to collect, receive, and use technical data and related information to improve the Application or to provide services or technologies to the Licensee;
- C. To introduce amendments, additions, as well as other improvements to the Application without prior coordination with the Licensee and to supply the Licensee with an updated version of the Application, as well as extensions of the Application's capabilities, including for an additional fee;
- D. To collect, receive, and use technical data and related information to improve the Application or to provide services or technologies to the Licensee *(Note: this point repeats point B in the original text)*;
- E. To update the Application at its own discretion, but disclaims any obligation to update the Application;
- F. Without any notice, to introduce restrictions or block the Licensee's access to certain functional capabilities of the Application being used. Restrictions or blocking are introduced if, solely from the point of view of the Licensor, the Licensee violates the terms of the Agreement, the rights of the Licensor, and/or the requirements of applicable law;
- G. To suspend the operation of the Application upon detection of significant malfunctions, errors, and failures, as well as for the purpose of preventing instances of unauthorized access to the Application. In this case, the Licensee shall not have the right to submit any claims to the Licensor;
- H. To counter any distortion, modification of the Application or its elements, as well as any other infringement upon the transferred Application that may damage the reputation of the developer (copyright holder);
- I. To monitor the use of the rights granted to the Licensee under this Agreement;
- J. To stop the operation of the Application upon the expiration of the paid license term;
- K. To unilaterally change the amount of the License Fee by publishing an updated price list on the Website. At the same time, the amount of the License Fee for a license term paid prior to the change in the amount of the License Fee remains unchanged until the expiration of the paid license.

3.2. The Licensor shall be obliged:

- A. To grant the Licensee the right to use the Application for the purposes designated in the Agreement, in accordance with the terms and restrictions of the Agreement and within the term specified by the Agreement;
- B. To provide informational support during the operation of the Application;
- C. To provide the Licensee with technical support regarding the correction of potential defects in the operation of the Application;

- D. To configure the personal settings of the Licensee within the functional capabilities of the Application.

3.3. The Licensee shall be obliged:

- A. To counter any distortion, modification of the Application or its elements, as well as any other infringement upon the Application on their own part, as well as on the part of third parties;
- B. To take all measures to prevent unauthorized use of the Application;
- C. To maintain strict confidentiality regarding all technical, commercial, and other information received from the Licensor, taking all reasonable measures to prevent unauthorized use or disclosure of such information in accordance with this Agreement.

4. PAYMENTS, ACTS

4.1. For the provision of the rights stipulated by the Agreement for the chosen period, the Licensee shall pay the License Fee to the Licensor in the form of a 100% advance payment.

4.2. The amount of the License Fee depends on the term of the Application license and is determined in accordance with the Licensor's price list posted on the Website at https://atevisystems.com/upload/docs/price_USD_EUR.pdf . Payment of one License Fee grants the right to use 1 (one) copy of the Application for the paid license term.

4.3. The price list in the edition effective at the time of payment of the License Fee is recognized as an integral part of the Agreement concluded between the Licensor and the Licensee by means of Acceptance of the Offer. The total amount of the concluded Agreement is equal to the amount of the paid License Fee.

4.4. Payment of the License Fee shall be made by non-cash transfer using a bank card in the currency chosen by the Licensee on the Website, following the instructions issued during checkout at https://atevisystems.com/buy/3cx/

4.3. *(Note: numbering follows the original text)* Payment of the License Fee constitutes confirmation of the Licensee's acceptance of the Licensor's public offer by adhering to the Agreement. Each new payment of the License Agreement (a new Acceptance of the Offer) by the Licensee is recognized as the conclusion of a new Agreement between the Licensor and the Licensee under the terms of the public offer effective at the time of the respective payment of the License Fee.

4.4. Following confirmation of the fact of payment of the License Fee by the Licensee, non-exclusive rights to use the Application are granted to the Licensee automatically by activating access to the Application for the period paid by the Licensee. At the same time, the term of active use of the Application is set in the Licensee's personal account at the Bitrix24 address specified by the Licensee in the order in accordance with the paid period.

4.5. The fact of providing the non-exclusive right to the Application is formalized by an act on the provision of non-exclusive rights (hereinafter referred to as the "Act").

4.6. The Act is drawn up by the Parties to the Agreement unilaterally in a one-sided procedure in accordance with Paragraph 8 of Clause 1 of the Resolution of the Ministry of Finance of the Republic of Belarus dated February 12, 2018, No. 13. The Act in electronic form will be sent to the Licensee for review in the Personal Account and will be stored there for at least 12 (twelve) months from the moment of issuance.

4.7. Within 5 (five) working days from the date the Licensor sends the Act in electronic form to the Licensee's Personal Account, the Licensee shall have the right to send written motivated claims regarding quality or other written motivated objections to the Act issued by the Licensor unilaterally to the Licensor.

5. CONFIDENTIALITY

5.1. The terms of the Agreement are not confidential.

5.2. During the performance of the Agreement, the parties may gain access to information that is confidential to one party or the other. All information relating to the Application, documentation, and all information marked as confidential shall be deemed confidential.

5.3. Confidential information of either party excludes information that is or becomes publicly available information, except as a result of actions or omissions of the other party.

6. WARRANTIES AND LIABILITY

6.1. The Licensor warrants that it possesses the rights to authorize the use of the Application in accordance with the terms of the Agreement.

6.2. The Licensor warrants that the rights transferred to the Licensee do not infringe upon the rights of third parties.

6.3. In the event of a breach of the terms of the Agreement, the Licensee shall bear liability in accordance with the applicable legislation of the Republic of Belarus and the Agreement.

6.4. The Licensee agrees that the Application is not free from errors that may cause incorrect operation of the Application.

6.5. The Licensor shall not be held liable:

- For any actions of the Licensee related to the use of the granted rights to use the Application, including those that resulted in losses for the Licensee or third parties;
- For damage of any kind incurred by the Licensee through no fault of the Licensor due to the loss and/or disclosure of their data required to access the Application;
- For the quality of services (in particular, data transmission services) necessary for working with the Application;
- For the presence of errors in the Application as specified in clause 6.4 of the Agreement.

6.6. The Licensee agrees that to work with the Application, the Licensee needs to use software (web browsers, operating systems, etc.) and equipment (personal computers, IP PBXs, network equipment, etc.) manufactured and provided by third parties, and the Licensor cannot bear liability for the quality of their operation.

6.7. Special matters regarding the modification of the Application's functionality for the needs of the Licensee, which require changes to the program code of the Application, are not the subject matter of this Agreement and may be regulated by other agreements.

7. PROCEDURE FOR CONCLUSION, AMENDMENT, AND TERMINATION OF THE AGREEMENT

7.1. The Agreement is a public contract according to the Civil Code of the Republic of Belarus, and its placement on the Website is a public offer to conclude this contract.

7.2. The conclusion of the Agreement is carried out by way of adherence of the Licensee to it, i.e., through the acceptance by the Licensee of the terms of the Agreement as a whole, without any conditions, exclusions, or reservations.

7.3. The fact confirming the conclusion of the Agreement on the part of the Licensee is the completion of the electronic order form at https://atevisystems.com/order/ and the subsequent payment of the License

Fee in accordance with Section 4 of the Agreement. The Agreement shall be deemed concluded and shall enter into force from the moment of payment of the License Fee by the Licensee, and shall remain effective from the moment of its conclusion for the entire license term of the Application paid by the Licensee.

7.4. Subject to compliance with its acceptance procedure, the Agreement shall be deemed concluded in simple written form.

7.5. The offer is valid in the edition and under the conditions that existed at the time of its acceptance, except for the Licensee's acceptance of amendments to the offer in accordance with the procedure established by clause 7.7 of the Agreement.

7.6. The Licensor has the right to introduce amendments to the Agreement unilaterally. The amendment of the agreement is carried out by the publication of a new edition of the public offer on the Website by the Licensor. The Licensee has the right to withdraw from the Agreement within 5 (five) days from the moment the new edition of the Agreement is posted on the Website. In the absence of a notification from the Licensee regarding withdrawal from the Agreement within the specified period, the Agreement shall be deemed concluded between the parties in the new edition.

7.7. Amendments introduced to the Agreement shall enter into force 5 (five) calendar days after the placement of the new edition of the public offer on the Website.

7.8. Amendments introduced by the Licensor to the Agreement due to changes in normative legal acts shall become effective from the date of entry into force of such normative legal acts that mandate such amendments.

7.9. Upon termination of the contract at the initiative of the Licensee, as well as upon withdrawal from the Agreement by the Licensee in the absence of a breach of its obligations by the Licensor, the amount of the paid License Fee shall not be returned to the Licensee.

7.10. The Agreement shall be deemed terminated from the moment the Licensor blocks the Licensee's access to the Application upon the expiration of the paid term of the license for the Application or from the moment the Licensor blocks the Licensee's access to the Application for other lawful reasons.

8. FORCE MAJEURE

8.1. Neither Party to the Agreement shall bear property liability for non-performance or improper performance of obligations under the Agreement if it proves that their proper performance became impossible due to circumstances of irreplaceable force arising after the conclusion of the Agreement, which are of an extraordinary and unavoidable nature under the given conditions (force majeure): natural disasters (earthquakes, floods, hurricanes, etc.), accidents and catastrophes, epidemics, pandemics, quarantine and other restrictive measures, state of emergency, wars and military operations, civil unrest, unlawful acts of third parties, strikes, blockades and embargoes, acts of terrorism, forced alienation of all or a significant part of the property of the Parties, entry into force of normative legal acts, government decrees and orders of state bodies directly or indirectly prohibiting the types of activities specified in the Agreement, hindering the performance of the Parties' functions under the Agreement, and other circumstances independent of the will of the Parties.

8.2. If any of the force majeure circumstances listed above directly affected the performance of an obligation within the time limit established in the Agreement, this time limit shall be extended proportionally for the duration of the corresponding circumstance.

8.3. The Party for which the performance of an obligation became impossible due to force majeure is obliged to notify the other Party immediately and in any event no later than 10 (ten) calendar days from

the date of its occurrence in an accessible form about the occurrence, expected duration, and termination of the force majeure.

8.4. If force majeure takes place for more than 6 (six) months, either party has the right to withdraw from the Agreement unilaterally by sending a corresponding notice to the other party.

9. OTHER TERMS

9.1. In everything that is not provided for by the Agreement, the parties shall be guided by the applicable legislation of the Republic of Belarus.

9.2. When performing the Agreement, the parties to the Agreement undertake to comply with the requirements for the processing of personal data provided for by the applicable legislation of the Republic of Belarus.

9.3. All notices and communications shall be sent by the Parties to each other via the Personal Account.

9.4. The Parties unconditionally recognize the legal force of information and documents related to the conclusion, performance, amendment, and termination of the Agreement transmitted via the Personal Account.

9.5. The Parties to the Agreement agree that all oral and/or written agreements relating to the subject matter of the Agreement that were discussed (formalized) prior to the conclusion of the Agreement but are not reflected in the Agreement shall have no legal force and shall be void from the moment the Agreement is concluded. When performing the Agreement, the Parties shall be guided exclusively by the terms of the Agreement.

9.6. All disputes and disagreements that may arise between the parties on issues that have not found their resolution in the text of this Agreement will be resolved through negotiations and mutual consultations based on the applicable legislation of the Republic of Belarus.

9.7. In case of impossibility to resolve disputes and settle misunderstandings in the process of performing this Agreement through negotiations and mutual consultations, the disputes shall be resolved in accordance with the procedure established by the applicable legislation of the Republic of Belarus. The venue for the consideration of disputes is the Judicial Collegium for Intellectual Property Cases of the Supreme Court of the Republic of Belarus. The applicable law is the law of the Republic of Belarus.

10. REQUISITES OF THE PARTIES

10.1. The requisites of the Licensee are contained in the electronic form filled out by them upon conclusion of the Agreement on the Website.

10.2. In the event of a change in the requisites of the Licensee, they undertake to notify the Licensor of the changes that occurred no later than 5 (five) days from the date of the change; otherwise, obligations under the Agreement will be considered performed by the unnotified Party in a proper manner.

10.3. The requisites of the Licensor are published at:
https://atevisystems.com/upload/docs/Account_details_Atevi_Systems.pdf
Notification of the Licensee by the Licensor about a change in its requisites is carried out by publishing new requisites at the specified address.